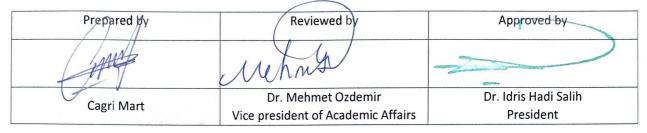
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I-REVISION AND APPROVAL

This procedure is released, checked and approved as follows.



II-Revision History

#	Date of Revision	Ver.	Validity	Description of Change	Prepared by	Reviewed by	Approved by
1	16/02/2016	0	3 years	Original Release	Cagri Mart	Dr. Mehmet Ozdemir	Dr. Idris Hadi Salih
			-			*	

The followings are the Minimum Requirements of Teaching Staff Appointment

- 1. The applicant must hold at least a master's degree (if it was issued outside KRG, the certificate should be equalized).
- 2. Master degree of the applicant must be in the same subject as his/her bachelor degree.
- 3. The applicant must have a pedagogical formation certificate (a certificate taken from an institution other than Kurdistan Regional Institutions is not accepted).
- 4. The applicant must get a minimum IELTS score of 5 and its equivalents (TOEFL IBT 65 and Pearson 54).
- 5. For the applicants who graduated after 2012 but has not received an academic promotion since then, the bachelor degree average must be a minimum of 60.
- 6. If the applicant is a governmental employee , he/she should submit a copy of an acknowledgement that there is no objection from his/her workplace .

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- 7. The applicant must have good computer skills (minimum has knowledge about Ms. Office programs) .
- 8. There must be no criminal record in the applicant's background .