

Sustainable Development Goals

Reports: 2022-2023

TISHK INTERNATIONAL UNIVERSITY



This report highlights a few activities conducted by the University in contribution to **Decent Work and Economic Growth (SDG 8)** during 2022-2023.

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- TIU Engineering Departments Now Recognized by Iraqi Engineers Union
- Tishk International University's NON-DISCRIMINATION policy
- TIU contributed in Shaping Erbil 2050 Sustainable Urban Master Plan

TIU Engineering Departments Now Recognized by Iraqi Engineers Union

We are thrilled to share some fantastic news that promises to open up new horizons and opportunities for our engineering graduated students. In an official letter issued by the Iraqi Engineers Union (IEU) with reference number 4583, dated 15/10/2023, we are delighted to announce that the engineering academic departments at Tishk International University have been accepted for registration with the Iraqi Engineering Union (IEU).

This remarkable decision comes after rigorous evaluation, culminating in a positive outcome following a comprehensive site visit conducted on June 14th, 2023, by the Inspection Committee of the IEU. Subsequently, the Union Council reviewed the site-visit report, the evaluation form, and photographs of our university facilities, departments, laboratories, halls, and other amenities.

The management of Tishk International University and the Deanery of the Faculty of Engineering extend their warmest congratulations to all engineering graduates and students. We believe that this recognition by the Iraqi Engineers Union is a milestone that will bring numerous benefits and new possibilities to our

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engineering community. We look forward to witnessing our students' continued success as they take advantage of these exciting opportunities.

Tishk International University's NON-DISCRIMINATION policy

Tishk International University's NON-DISCRIMINATION policy is as follows:

Faculty of Dentistry in TTishk International International University applies a strong policy in both education and healthcare platforms of the faculty, in which it is committed to treating every individual in the community in a respectful manner and providing a conducive environment for teaching, learning and practicing. In addition to guaranteeing the presence of fair equal access to all facilities, rights, and opportunities for students and job applicants regardless of any religious, sexual, racial, national, political, and ethnic identities or any kind of disabilities. Any discrimination against the above principles is not acceptable and violates the law and the TIU Policy. Tishk International University expects everyone whom it contributes, collaborates, and has connections with from other communities outside the university to respect and consider the university's anti-discrimination policies.

Insensitivity, Ignorance or
Misunderstandings that are Experienced as
Discrimination

Sincere efforts to establish effective communication is of great priority in an environment where there are different cultures and ideologies. Necessarily the speaker has to dedicate more time to clarifying his or her words and actions

instead of just assuming assumptions. It is also important for the listener to make sure that he or she understands the true meaning of the spoken statements very well and to ask about any unclear ideas.

Misunderstandings, confusions, conflicts, and loss of trust usually arise when there is no effective communication. Besides having more common knowledge, increased understandings about various racial, ethnic, and cultural conflicts in addition to strengthening the communication skills, it is of great importance to have good acceptance and a better understanding of the diversity in TIU's community.

Responding

The efficiency and work quality of any individuals can be affected by discriminative actions being done against them or their colleagues. Since students and trainees rely on the ones that teach them and employees depend on their employers and administrators, this dependence makes them concerned about reporting any discrimination that they encounter even if it was in a friendly attitude, so most of the time they stay silent while silence can be interpreted as acceptance. When colleagues, who are of similar or more powerful status, prefer to overlook disrespect, it is little confusion that those less dominant decide to choose to be quiet. Although, people who stay silent still express the feeling of being

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frustrated and disappointed with themselves
and with the condition.

TIU contributed in Shaping Erbil 2050 Sustainable Urban Master Plan

In a significant move towards shaping the city's future, on June 15th, 2023, the Faculty of Engineering at Tishk International University contributed to the 2nd SEA Public Consultation Workshop. This gathering aimed to update Erbil City's Master Plan for 2050, focusing on the environmental, social, and economic dimensions critical for the city's sustainable evolution.

The university was represented by Dr. Barham Haidar Ali, Ms. Shino Mamand, Ms. Sanar Sardar, Mr. Shallaw Hamza, and Mr. Numan Albayati. Their combined insights played a key role in directing discussions around the city's future urban development.



The workshop enabled enriching dialogue about the potential environmental impacts of different development strategies on erbil 2050 master plan and many Alternatives have been discussed fostering increased collaboration between governmental and educational institutions.

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Post-workshop, the university team held discussions with the JICA group and the administrative board of Erbil's urban planning. They aimed to explore future collaborations and ensure such beneficial events continue, focusing on broad societal benefits and progress towards sustainability goals.

Tishk International University's active participation underlines its commitment to community engagement and to fostering a sustainable future for Erbil, emphasizing the crucial role of academia in government collaborative efforts.

